

**Senate Community Affairs Committee**  
**ANSWERS TO ESTIMATES QUESTIONS ON NOTICE**  
**SOCIAL SERVICES PORTFOLIO**  
**2013-14 Additional Estimates Hearings**

**Outcome Number:** Cross Outcome - Across Programs

**Question No:** 67

**Topic:** Executive Coaching and Leadership Training

**Hansard Page:** Written

**Senator Ludwig** asked:

In relation to education/executive coaching and/or other leadership training services paid for by the department, what agreements are made with employees in regards to continuing employment after training has been completed?

**Answer:**

Employees record all leadership training and coaching in their Individual Performance Agreements and as such, expected outcomes are between the employee and their manager.